

**Board Adopted Resolution as Amended
(October 2020)
(Affirmed; 2021 Annual Meeting)**

ILLINOIS STATE MEDICAL SOCIETY

**Resolution 09.2020-12
(A-21)**

Introduced by: Alexandria Wellman, Madeline Jentink, Rasa Valiauga, Anastasia Rubakovic, Cagla Unal, Aquilla Chase, Kumail Hussain and Barra Madden, ISMS Members

Subject: Supporting Women and Underrepresented Minorities in Overcoming Barriers to Positions of Medical Leadership and Competitive Specialties

Referred to: Council on Education & Health Workforce

RESOLVED, that the Illinois State Medical Society ~~ISMS~~ research how specialty interest changes over the duration of medical education, including undergraduate and graduate medical education, specifically in competitive specialties, within the state of Illinois; and be it further

RESOLVED, that the Illinois State Medical Society introduce a resolution to the American Medical Association House of Delegates asking ~~that ISMS write a resolution to~~ the AMA to advocate for increased research on changes in specialty interests throughout medical education, including both undergraduate and graduate medical education, specifically in competitive specialties, with a focus on student demographics; and be it further

RESOLVED, that the Illinois State Medical Society introduce a resolution to the American Medical Association House of Delegates asking the ~~that ISMS write a resolution to our~~ AMA to amend the following policy to in order to support increasing representation and the recruitment of students who identify with groups classically not represented in competitive fields, Strategies for Enhancing Diversity in the Physician Workforce H-200.951:

Strategies for Enhancing Diversity in the Physician Workforce H-200.951

Our AMA supports increased diversity across all specialties in the physician workforce in the categories of race, ethnicity, gender, sexual orientation/gender

identity, socioeconomic origin and persons with disabilities. Our AMA will both support and take active measures to support medical students who identify with groups underrepresented in competitive specialties, such as women and minority students, in order to take concrete steps to enhance diversity in the physician workforce.; and be it further

RESOLVED, that ISMS write a resolution to the AMA to maintain allocated yearly funding for AMA-MSS national meeting attendance and maintain concrete and standing mechanisms for increasing participation for medical students within our AMA-MSS from medical schools with classically low national meeting attendance, which will be defined as less than five students per national AMA-MSS meeting over a period of five consecutive years, having one or more of the following characteristics:

1. Identify with group(s) underrepresented and disadvantaged in medicine
2. Are from medically underserved areas
3. Are first generation college graduates

as a mechanism to create more exposure to leadership and networking opportunities for these students; and be it further

RESOLVED, that ISMS ~~have and maintain concrete and standing~~ develop mechanisms for increasing the inclusion and representation of students within our ISMS including but not limited to in general membership, positions of leadership, and resolutions authored by medical students who identify with groups underrepresented in medicine, are from medically underserved areas, from Central and Southern Illinois, and/or are first generation college graduates.