

**Board Adopted Resolution as Amended
(July 2020)
(Affirmed; 2021 Annual Meeting)**

ILLINOIS STATE MEDICAL SOCIETY

**Resolution 12.2019-20
(A-20)**

Introduced by: Neha Siddiqui, ISMS Member

Subject: Parental Leave & Planning Resources for Medical Students

Referred to: Council on Education & Health Workforce

1 RESOLVED, that ISMS encourage medical schools to create comprehensive
2 informative resources that promote a culture that is supportive of their students who are
3 parents, including information and policies on ~~maternity and paternity~~ parental leave
4 and relevant make up work, options to preserve fertility, breastfeeding, accommodations
5 during pregnancy, and resources for childcare that span the institution and the
6 surrounding area; and be it further

7
8 RESOLVED, that ISMS encourage medical schools to give students a minimum
9 of 6 weeks of ~~maternity/paternity~~ parental leave without academic or disciplinary
10 penalties that would delay anticipated graduation based on time of matriculation; and be
11 it further

12
13 RESOLVED, that ISMS encourage that medical schools formulate, and make
14 readily available, ~~concrete~~ plans for each year of schooling such that ~~continuous weeks~~
15 of parental leave may be flexibly incorporated into the curriculum; and be it further

16
17 RESOLVED, that ISMS urge medical schools to adopt policy that will prevent
18 parties involved in medical training (including but not limited to residency programs,
19 administration, fellowships, away rotations, physician evaluators, and research
20 opportunities) from discriminating against students who take family/parental leave; and
21 be it further

22
23 RESOLVED, that ISMS advocate for medical schools to make resources and
24 policies regarding family leave and parenthood transparent and openly accessible to
25 prospective and current students; and be it further

1 RESOLVED, that ISMS bring forth this resolution to the AMA ~~Annual Meeting~~
2 ~~in June 2020~~.